

Green Room Place (GRP) Student Behaviour Code

Updated & Approved by Company Directors and Qualified Pastoral Staff on January 27th, 2025.

1. Introduction

As a student at Green Room Place (GRP), whether you're attending a residential music course, workshop, or event, your behaviour plays a key role in creating a safe, respectful, and enjoyable environment for everyone. This **Student Behaviour Code** outlines the expectations for your conduct during your time at GRP, ensuring that all participants - students, staff, contractors and volunteers are able to have a positive and enriching experience.

By attending GRP, you are agreeing to follow this behaviour code and to contribute positively to our community. As a representative of GRP, you are expected to act as a role model to others and to adhere to the highest standards of conduct.

2. Respect for Others

- **Respect for Peers and Staff:**
Treat everyone with kindness, fairness, and respect. This includes showing consideration for fellow students, staff, volunteers, and visitors at all times.
- **Respect for Diversity:**
Embrace the diversity of your peers by demonstrating openness, understanding, and inclusivity. Everyone should feel valued regardless of their background, abilities, or experiences.
- **Communication:**
Use positive and respectful language in your interactions with others. Verbal abuse, offensive language, and aggressive behaviour will not be tolerated.
- **Zero Tolerance for Bullying:**
Bullying in any form (physical, verbal, emotional, or online) will not be tolerated. If you experience or witness bullying, you must report it immediately to a member of staff. All students have the right to feel safe and supported at all times.

3. Personal Responsibility and Accountability

- **Follow the Rules:**
Adhere to all rules and guidelines established for the course, activities, and facilities. If

you are unsure about any rules or expectations, don't hesitate to ask staff for clarification.

- **Accept Consequences:**

Understand that inappropriate behaviour may result in disciplinary action, and take responsibility for your actions.

- **Role Model Behaviour:**

As a student at GRP, especially if you are 18 or over, you take on the responsibility of being a role model for younger students. You are expected to uphold a higher standard of behaviour, respecting the boundaries set by staff and GRP's guidelines.

4. Safety and Well-Being

- **Physical Safety:**

Always follow health and safety guidelines, including fire drills, evacuation procedures, and activity-specific safety measures.

- **Emotional Well-Being:**

If you're feeling upset, distressed, or overwhelmed, reach out to a staff member for support. We are here to ensure your emotional well-being and to assist you in resolving any issues you might face.

- **Substance Abuse:**

The use of illegal drugs, *alcohol, *tobacco, or vaping products are strictly prohibited during your time at GRP. If you are found in violation of this policy, disciplinary action will be taken, which may include removal from the programme.

**usage of these are allowed for students 18+ either off-site, or in designated areas and must be consumed with moderation. This must only take place at the end of the 'working' day, once students have 'clocked-off'. These students are to report to a senior staff member prior to drinking or smoking/vaping.*

5. Conduct During Classes and Activities

- **Active Participation:**

Engage actively in all scheduled activities, lessons, and events. Contribute positively to the learning environment and respect the instructors and facilitators.

- **Timekeeping:**

Arrive on time for all activities, meals, and scheduled events. If you are late, ensure that you communicate with a staff member in advance.

- **Respect for Facilities:**

Treat the venue, equipment, and materials with care. Any damage to GRP property or property GRP is using, whether intentional or accidental, should be reported immediately.

6. Respect for Personal Boundaries & Breaking of Bounds

- **Personal Space:**
Respect the personal space and privacy of others. Never engage in physical contact with someone without their consent, and always be mindful of how your actions might affect others.
- **Free Time Boundaries:**
During free time or unsupervised periods, maintain appropriate boundaries. Engage in group activities or spend time in common areas.
- **Sexual Relationships:**
Sexual relationships between people are strictly prohibited on any GRP activity.
- **Breaking of Bounds:**
Young people are not to leave the premises at any time other than when given permission to do so by GRP staff. GRP has a responsibility to keep you safe and therefore need to know where you are at all times.

7. Substance Use and Smoking

- **Alcohol and Tobacco:**
Consumption of alcohol, tobacco, or vaping products is strictly regulated. Students under 18 are prohibited from using these substances, while students aged 18+ must adhere to relevant laws and GRP's policies. Alcohol use, if permitted for students 18+, must remain moderate and occur off-site, away from students under the age of 18.
- **Smoking:**
Smoking is prohibited for students under the age of 18. If you are 18 or over and smoke, please do so in designated areas only.

8. Illegal Materials and Behaviour

- **Illegal Materials:**
Possession, supply, or use of illegal substances (drugs), offensive weapons, or any illegal materials is strictly prohibited at GRP activities.
- **Criminal Behaviour:**
Any form of criminal behaviour, including violence, theft, vandalism, and blackmail, will result in immediate disciplinary action.
- **Breaking of Boundaries:**
Students are not permitted to leave the premises without explicit permission from staff. This includes leaving the venue to visit establishments that sell alcohol or to engage in illegal activities.

- **Reporting Serious Issues:**
If you are involved in or witness a serious breach of GRP's rules or the law, you must report it immediately to a staff member or the NCPO.

9. Online and Social Media Conduct

- **Social Media:**
Any online activity or social media posts related to GRP should uphold the values of respect, inclusivity, and professionalism. Do not post discriminatory comments, inappropriate content, or anything that could harm the reputation of GRP.
- **Interacting with Staff on Social Media:**
Students are prohibited from sending social media requests to GRP staff members or accepting friend requests from them. Staff have been instructed not to accept such requests to maintain appropriate professional boundaries.

10. Negative or Disruptive Behaviour

- **Attitude and Conduct:**
Any persistent negative attitudes or behaviour that disrupts the learning environment or negatively impacts other students will not be tolerated. Students are expected to maintain a positive and respectful approach towards their peers and staff.
- **Serious Breaches:**
A serious breach of the behaviour code may result in disciplinary action, which could include suspension or expulsion from the programme. Examples of serious breaches include, but are not limited to, violence, theft, substance misuse, and bullying.

11. Disciplinary Action

- **Suspension or Expulsion:**
Serious breaches of the behaviour code may result in suspension from the programme for a set period, or expulsion from GRP entirely. Decisions about suspension or expulsion are made at the discretion of the GRP management team, with consideration given to the circumstances of each case.
- **Reporting Issues:**
If you witness any breaches of behaviour, please report them to staff immediately. We encourage you to help maintain a safe and respectful environment for all students.

12. Confidentiality

- **Confidentiality of Reports:**

If you report a safeguarding concern or any issue related to another student's behaviour, the matter will be handled confidentially. We will ensure that you are informed as appropriate, but in some cases, confidentiality may need to be broken if there are concerns for safety or wellbeing, or if criminal activity is involved.

13. Conclusion

By following this Student Behaviour Code, you help contribute to an environment where all students can thrive, learn, and enjoy their time at GRP. We are here to support you throughout your journey, and together, we can ensure a safe, respectful, and rewarding experience for all involved.