

Green Room Place (GRP) – Alcohol, Drugs, and Substance Abuse Policy

Updated & Approved by Company Directors and Qualified Pastoral Staff on January 27th, 2025.

1. Purpose

The purpose of this **Alcohol, Drugs, and Substance Abuse Policy** is to outline **Green Room Place (GRP)**'s stance on alcohol, drugs, and other substances, and to set clear expectations regarding their use during residential courses. This policy aims to ensure a safe, healthy, and supportive environment for all students and staff, and to promote responsible behaviour in line with legal and ethical standards.

2. Scope

This policy applies to all students attending **Green Room Place (GRP)** residential courses, including **Green Room Music Theory** and **Green Room Piano Festival**, which take place over **5 days/4 nights**. It covers the use of alcohol, drugs, smoking, and vaping, and is applicable in all settings during the course, including accommodation, communal areas, and any other venue used by **Green Room Place (GRP)**.

3. Alcohol Policy

- **Underage Students (Under 18 years old):** The consumption of alcohol is strictly prohibited for all students under the age of 18. The legal drinking age in the UK is 18, and any student under the age of 18 found in possession of or under the influence of alcohol will be subject to disciplinary action, which may include immediate removal from the course at the parents' or guardians' expense.
- **Students Aged 18-20:**
 - Alcohol consumption is **strictly prohibited on-site** at any **Green Room Place (GRP)** residential course, regardless of the accommodation venue.
 - Students aged 18-20 are only permitted to consume alcohol off-site, **legally and at a licensed venue**, after receiving explicit permission to leave the course site at the end of the working day (when scheduled activities have concluded).
 - Students who wish to consume alcohol off-site must:
 1. Request permission from **Green Room Place (GRP)** staff to leave the course site at the end of the day.
 2. Ensure they comply with the curfew time for returning to the course accommodation.
 3. Return to their accommodation by the agreed-upon curfew time. If the student is staying in the course accommodation, failure to return on time may result in disciplinary action.
 - **Alcohol Consumption in Moderation:** Students aged 18-20 who are permitted to consume alcohol off-site must do so in **moderation**. **Excessive drinking is**

strictly prohibited. Students who engage in excessive drinking or behave inappropriately due to alcohol consumption will face disciplinary action, which may include removal from the course.

- **Note:** Students are not permitted to consume alcohol in public spaces such as communal areas or the accommodation venue, whether indoors or outdoors.
- **Behaviour Expectations for All Students:** Regardless of age, students must refrain from any disruptive behaviour related to alcohol consumption. This includes excessive intoxication, disturbing other students, or creating an unsafe environment. Any student found to be behaving disruptively due to alcohol consumption may face disciplinary action, which may include immediate expulsion from the course.

4. Drug Policy

- **Illegal Drugs:** The use, possession, or distribution of illegal drugs is strictly prohibited for all students attending **Green Room Place (GRP)** courses. Any student found in possession of or using illegal drugs will face immediate disciplinary action, including being sent home at their parents' or guardians' expense. Law enforcement may be notified in such cases, and the student may be permanently banned from attending future GRP courses.
- **Prescription Medication:** Students who require prescription medication during the course must inform **Green Room Place (GRP)** staff in advance. All medication must be clearly labelled, and students should carry only the amount needed for the duration of the course. Medication should be stored securely, and staff will provide support with administration if necessary. Prescription medications that are not being used for medical purposes are treated in the same manner as illegal drugs.
- **Behaviour Expectations:** The use or possession of any substance that impairs a student's ability to function effectively or safely during the course is prohibited. Students found using substances that affect their judgement or behaviour may be removed from the course for their safety and the safety of others.

5. Smoking and Vaping Policy

- **Underage Students (Under 18 years old):** Smoking and vaping are strictly prohibited for students under the age of 18. Any student found smoking or vaping will be subject to disciplinary action, which may include removal from the course at the parents' or guardians' expense.
- **Students Aged 18-20:** Smoking and vaping are subject to the rules of the accommodation venue and must be done in the outside designated areas only. **Green Room Place (GRP)** staff will provide guidance on where and when smoking and vaping are permitted. Smoking/vaping must take place away from students under 18. Students who violate these rules or smoke/vape in non-designated areas may face disciplinary action, including removal from the course.
- **Safety and Health:** Smoking and vaping are not allowed in areas that could pose a health or fire risk, including inside buildings, near any electrical equipment, or near exits.

Green Room Place (GRP) reserves the right to impose additional restrictions to ensure the safety of all students.

6. Enforcement and Disciplinary Actions

- **Disciplinary Action:** Any student found in violation of this policy may face disciplinary actions, which may include:
 - A verbal warning
 - A written warning
 - Immediate removal from the course at the parents' or guardians' expense, depending on the severity of the violation
- **Zero Tolerance: Green Room Place (GRP)** maintains a zero-tolerance policy for illegal drugs. Any student found possessing, using, or distributing illegal substances will be immediately removed from the course and may be permanently banned from future courses.
- **Student and Parent/Guardian Responsibility:** It is the responsibility of parents/guardians to ensure that students understand this policy prior to attending the course. **Green Room Place (GRP)** encourages parents/guardians to have open discussions with students about the importance of following these rules to ensure their safety and the safety of others.

7. Health and Safety Considerations

- **Support for Students with Substance-Related Issues: Green Room Place (GRP)** recognises that some students may have personal challenges related to substance use. We encourage students and their families to communicate with **GRP** staff in advance if additional support or guidance is needed. Staff are available to offer appropriate resources or direct students to external support services as necessary.
- **Emergencies Related to Substance Use:** In the event of a medical emergency related to substance use (including alcohol or drugs), **Green Room Place (GRP)** staff will act immediately to ensure the safety of the student. Medical professionals and emergency services will be contacted, and parents/guardians will be informed promptly.

8. Review and Updates

This policy will be reviewed regularly to ensure it reflects current legal requirements and best practices for maintaining a safe, supportive, and alcohol- and drug-free environment. Any changes to the policy will be communicated to parents/guardians and students prior to the start of any residential course.